



Court-Ordered Community Service Volunteer Application

MUST BE FILLED OUT

<p>*Full Name _____ (Please Print)</p> <p>*Address _____</p> <p>*Phone: (____) _____ (Cell/Work) _____</p> <p>*Email Address: _____</p> <p>*Occupation: _____</p>	<p>*Are you here to fulfill <i>Community Service Hours</i>: Y / N (Circle One)</p> <p>*If yes how many hours do you need to do: _____</p> <p>*What <u>Days</u> and <u>Times</u> are you available to volunteer?</p> <p>Tuesday: _____ Wednesday: _____ Thursday: _____ Friday: _____ Saturday: _____</p>
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Please READ Carefully!

A background check is performed on **ALL** volunteers. Volunteers must sign a weekly schedule and must work at least 4 hours per day. **YOU ARE EXPECTED TO TREAT YOUR TIME HERE, LIKE A NORMAL JOB!** If you are unable to work your pre-scheduled hours, you are expected to call-in within the first hour of your scheduled start time (based on circumstances, some exceptions may apply). **If you fail to call-in, you may jeopardize your opportunity to complete your community service hours at this location.**

As a volunteer, you are here to work with the staff and other volunteers in the ReStore. On site duties include: loading purchases for customers, assisting with unloading in-coming donations, sweeping, moping, cleaning appliances, dusting shelves, picking up trash, organizing items on shelves, cleaning break room area and bathrooms. In addition you may be asked to ride along with the driver to assist with off-site pickups.

Prior to working at this location new volunteers must complete 30 minutes of orientation to become familiar with the items we accept and the merchandise we sell.

General Rules:

- WE DO NOT TIE DOWN A CUSTOMER'S LOAD, we will offer rope if we have it and they must tie it down themselves.
- Be careful loading or unloading a customer's vehicle to avoid any damage to it.
- All items are to be unloaded in the make-ready area and remain there until priced.

Dress Code: ***"Please INITIAL each rule AFTER you read it"***

Habitat for Humanity ReStore is an informal atmosphere. We hope to provide you with a relaxed place to work. This is reflected in our expectations regarding dress. Unless your job requires otherwise, Habitat for Humanity maintains business casual dress. Specifically:

- You should NOT wear cut-offs or stained or ripped clothes _____
- You should NOT wear clothes that are tight fitting, low cut or sheer _____
- You should NOT wear skirts or shorts that are too short. An inappropriate length is defined as being no shorter than 3 inches above the top of the kneecap _____
- NO excessive visible body jewelry allowed, especially on the facial area, except for reasonable number of earrings on the ears _____
- Facial hair must be kept clean and neatly trimmed _____
- Hair must be worn at an appropriate length and be natural in color. Men having long hair must have it securely tied back or concealed by a hat _____
- Must wear a volunteer badge to be recognized by customer and staff _____

PLEASE BE COURTEOUS TO EVERYONE YOU COME IN CONTACT WITH, USE APPROPRIATE LANGUAGE AND BE FRIENDLY!!

Signature: _____ Date: _____



Habitat for Humanity of Denton County

P.O. Box 425, Denton, TX 76202
Ph. 940/484-5006 Fax 940/293-1804
www.hfhdentoncounty.org



Release and Waiver of Liability

PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!

This Release & Waiver of Liability (the "Release") executed on this ___ day of _____, 20__ by _____ (the "Volunteer") in favor of Habitat for Humanity International, Inc., a nonprofit corporation, and Habitat for Humanity of Denton Inc., a Texas nonprofit corporation, their directors, officers, employees, and agents (collectively, "Habitat").

The Volunteer desires to work as a volunteer for Habitat and engage in the activities related to being a volunteer (the "Activities"). The Volunteer understands that the Activities may include constructing and rehabilitating residential buildings, working in the Habitat offices, and living in housing provided for volunteers of Habitat.

The Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

1. RELEASE AND WAIVER. Volunteer does hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat. Volunteer understands that this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with Habitat, whether caused by the negligence of Habitat or its officers, directors, employees, or agents or otherwise. Volunteer also understands that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

2. MEDICAL TREATMENT. Volunteer does hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Habitat.

3. ASSUMPTION OF THE RISK. The Volunteer understands that the Activities included work that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, and transportation to and from the work sites. Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases Habitat from all liability for injury, illness, death, or property damage resulting from the Activities.

4. INSURANCE. The Volunteer understands that, except as otherwise agreed to by Habitat, in writing, Habitat does not carry or maintain health, medical, or disability insurance coverage for any Volunteer.

Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

5. PHOTOGRAPHIC RELEASE. Volunteer does hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's Activities with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

6. OTHER. Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Texas, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Texas. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF, Volunteer has executed this Release as of the day and year first above written.

Volunteer: _____ Address: _____ (City/State/Zip)

Date of Birth: _____ Phone: (C) _____ (Email): _____

*****In Case of Emergency, call _____ Phone: _____**